

Website Terms of Use

DOCUMENT CONTROL

Title	Website Terms of Use
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Version	2.0
Approval / effective date	25 September 2026
Approved by	Board of Directors
Document owner	Legal and Compliance Department
Classification	Public – for publication on the corporate website
Legal basis	Greek Civil Code; Greek Law 2251/1994; Presidential Decree 131/2003; Regulation (EU) 2016/679; Directive (EU) 2019/790
Related documents	Privacy Policy; applicable information-security and data-protection policies
Next review	Annually and whenever material legal, regulatory or technical changes occur

REVISION HISTORY

Version	Date	Description of changes	Approval
1.0	-	-	Yes
2.0	25.09.2026	Comprehensive revision of content and structure, intellectual-property and AI-use restrictions, and updated privacy, security and liability provisions	Yes

These terms govern access to and use of salfo.gr. Please read them together with the Privacy Policy and Cookie Policy.

1 About these terms

These Website Terms of Use (the “**Terms**”) apply to the website available at <https://salfo.gr/> and to any pages, content and functionality made available through it (the “**Website**”). By accessing or using the Website, you agree to be bound by these Terms. If you do not agree, you should not use the Website.

The Website is operated by SALFO AND ASSOCIATES S.A. - ENGINEERING AND MANAGEMENT CONSULTANTS, trading as SALFO AND ASSOCIATES S.A. (“SALFO”, “we”, “us” or “our”), with registered office at 102 Vasilissis Sofias Avenue, 115 28 Athens, Greece, General Commercial Registry (G.E.MI.) No. 117037201000, VAT No. EL095702185.

You may contact us at info@salfo.gr or by telephone at +30 210 9210080. Privacy-related requests may be sent to dpo@salfo.gr.

2 Purpose of the Website

The Website presents general information about SALFO, its services, sectors, projects, people, news, sustainability activities and career opportunities. Its content is provided for general information and corporate communication purposes only.

Nothing on the Website constitutes engineering, technical, legal, financial, investment or other professional advice; an offer, tender or contractual commitment; or a representation that any service is suitable for a particular purpose. No professional or contractual relationship is created solely through access to the Website, use of its content or submission of an enquiry. Any engagement with SALFO is subject to separate written terms.

3 Access and availability

We may update, correct, restrict, suspend or withdraw any part of the Website where reasonably necessary, including for maintenance, security, legal or operational reasons. We do not guarantee that the Website or any particular content will always be available, uninterrupted or error-free.

You are responsible for the equipment, software, internet connection and security measures required to access the Website. You must not attempt to circumvent access controls or interfere with the availability, integrity or security of the Website.

4 Permitted use

You may browse the Website and download or print reasonable extracts for your own lawful, non-commercial information, provided that you do not alter the material, remove proprietary notices or present the material out of context.

You must not:

- use the Website unlawfully, fraudulently or in a manner that infringes the rights of SALFO or any third party;
- gain or attempt to gain unauthorised access to the Website, its hosting environment, accounts, data or connected systems;
- introduce malware, harmful code, automated traffic or any material capable of disrupting or degrading the Website;
- scrape, crawl, harvest, index, copy or systematically extract the Website or its content by automated means, except to the extent that such activity cannot lawfully be restricted;
- misrepresent your identity, affiliation or authority, or submit information that is false, misleading, unlawful or harmful; or
- use any content in a way that suggests SALFO's endorsement of a person, product, service or activity without prior written permission.

We may restrict access where we reasonably believe that the Website is being misused or that restriction is necessary to protect the Website, SALFO, its users or third parties.

5 Intellectual property and data mining reservation

The Website and its content, including text, project descriptions, photographs, graphics, videos, databases, software, design, layout, trade names, logos and trademarks, are owned by or licensed to SALFO and are protected by intellectual property, industrial property and unfair competition laws. No right, title or licence is transferred to you except for the limited right of access expressly stated in these Terms.

Unless we have given prior written permission or applicable law expressly provides otherwise, you may not reproduce, adapt, translate, distribute, publish, communicate, commercially exploit or create derivative works from the Website or its content.

SALFO expressly reserves its rights in the Website and its content for the purposes of text and data mining under Article 4(3) of Directive (EU) 2019/790, as transposed into applicable national law. The Website and its content may not be used to develop, train, test, validate or improve artificial intelligence or machine-learning systems without SALFO's prior written permission, except where such restriction is prohibited by mandatory law.

6 Information submitted through the Website

If you contact us, submit an enquiry or apply for a position, you must provide information that is accurate, relevant and lawful. Do not submit confidential information, special-category personal data or third-party information unless it is necessary and you are authorised to do so.

Submission of an enquiry does not require SALFO to respond, provide services, accept an application or enter into any transaction. Personal data submitted through the Website are processed in accordance with our Privacy Policy.

7 Third-party services and links

The Website may contain links to third-party websites, social media pages, embedded content or services operated by third parties. These are provided for convenience and information only. SALFO does not control and is not responsible for their availability, content, security or privacy practices. Accessing a third-party service is subject to that provider's own terms and policies.

A link to a third-party resource does not imply endorsement, partnership or responsibility on the part of SALFO unless expressly stated.

8 Personal data

SALFO processes personal data collected through the Website in accordance with Regulation (EU) 2016/679, Greek Law 4624/2019 and applicable electronic communications legislation. The Privacy Policy explains the categories of data processed, purposes, legal bases, recipients, transfers, retention periods and your rights.

You may exercise your data protection rights or ask questions about Website processing by contacting dpo@salfo.gr. You also have the right to lodge a complaint with the Hellenic Data Protection Authority at www.dpa.gr.

9 Security

SALFO applies reasonable technical and organisational measures intended to protect the Website and personal data. No internet service can be guaranteed to be completely secure. You should use appropriate security measures on your own device and notify us promptly if you become aware of suspected misuse, a vulnerability or unauthorised access relating to the Website.

You must not test, scan or probe the vulnerability of the Website without SALFO's prior written authorisation. Responsible security reports may be sent to info@salfo.gr and should contain sufficient information for assessment without including unnecessary personal data.

10 Accuracy, disclaimers and liability

SALFO takes reasonable care when preparing Website content but does not warrant that all content is complete, current, accurate or suitable for a particular purpose. Project, personnel, service and market information may change without immediate Website updates. You should obtain specific advice and written confirmation before acting on Website content.

To the fullest extent permitted by applicable law, SALFO excludes implied warranties relating to the Website and is not liable for indirect or consequential loss, loss of profit, revenue, business, opportunity, data or goodwill arising from use of or inability to use the Website. Nothing in these Terms excludes or limits liability that cannot lawfully be excluded or limited, including liability arising from fraud, wilful misconduct or gross negligence where such exclusion is prohibited.

11 Changes to the Website and these Terms

We may update these Terms to reflect changes in the Website, technology, law or our practices. The current version and effective date will be published on the Website. Material changes to cookie or personal-data practices will be communicated through an appropriate notice and, where required, renewed consent will be requested.

12 Governing law and jurisdiction

These Terms and any non-contractual obligations arising from or connected with them are governed by Greek law. Subject to any mandatory rights that apply to consumers, the courts of Athens, Greece have exclusive jurisdiction. Nothing in these Terms limits rights that cannot be waived under mandatory applicable law.

13 General

If any provision of these Terms is held to be invalid or unenforceable, the remaining provisions remain effective. A failure or delay by SALFO to exercise a right does not amount to a waiver. These Terms do not create rights in favour of any third party.

